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**NATIONAL JOINT COUNCIL
FOR BRIGADE MANAGERS OF
LOCAL AUTHORITY
FIRE AND RESCUE SERVICES**

**To: Chief Executives/Clerks to Fire Authorities
Chief Fire Officers
Chairs of Fire Authorities
Directors of Human Resources**

Members of the National Joint Council

1 May 2009

Dear Sir/Madam

Pay award 2009

1. The NJC has agreed an increase of 1.0% in brigade managers' pay with effect from 1st January 2009. The pay of all brigade managers covered by the NJC's agreement should therefore be increased by this amount with effect from that date. Revised minimum annual rates of pay for chief fire officers are **attached**.
2. The minimum salary arrangements for new appointments in population bands 1 and 2 remain as defined in the 2006/2007 pay settlement (issued by circular on 7 December 2006), and will be subject to review by 31 December 2009.

Yours faithfully,

**SARAH MESSSENGER
CHRIS GRIFFIN
Joint Secretaries**

**ANNUAL RATES OF PAY FOR CHIEF FIRE OFFICERS
FROM 1st JANUARY 2009**

Population band 1	Up to 500,000
Minimum rate of pay	£94,699*
Population band 2	500,001 to 1,000,000
Minimum rate of pay	£94,699*
Population band 3	1,000,001 to 1,500,000
Minimum rate of pay	£105,738
Population band 4	1,500,000 and above (except London)
Minimum rate of pay	£116,310
Population band 5	London
Minimum rate of pay	£127,943

It is emphasised that these are minimum rates of pay only. The minimum rate for one population band should not be construed as the maximum of the band below. The national agreement does not set an upper limit for the pay of any chief fire officer in any band.

* New appointments in accordance with paragraph 2 above