

## County Durham and Darlington Fire and Rescue Service

Minutes of a meeting of the **Human Resources Committee** held via Microsoft Teams on **Tuesday 19 July 2022 at 1400 hours.**

**Present:** Cllr L Mavin in the Chair

**Durham County Council:** Cllr A Batey

**Darlington Borough Council:** Cllr H Crumbie

**Officers:** K Metcalfe

### Part A

#### 1 Apologies

Apologies were received from Cllr C Marshall, Cllr J Quinn and Cllr J Cairns.

#### 2 Welcome and Introductions

Cllr Mavin welcomed everyone and thanked members for joining at short notice. The meeting had been rescheduled from 10.00 to 14.00 to ensure that it was quorate.

#### 3 Minutes of previous meeting

The minutes of the meeting held on 24 May 2022 were deferred to the next full HR Committee meeting.

### Part B

#### 4 Service Restructure - Early Retirement/ Voluntary Redundancy

K Metcalfe introduced the report which set out the details of applications received for early retirement / voluntary redundancy following requests for expressions of interest from members of staff within the corporate functions.

Members discussed the need to make efficiency savings where possible.

Discussion also took place around ensuring any additional duties such as ED&I positions were handed over and continue to be progressed.

Members **approved** the applications for early retirement / voluntary redundancy as set out in this report.